



Workforce Investment Act (WIA)

Reference: Title 29, United States Code (U.S.C.), Section 2801

The Workforce Investment Act (WIA) provides funding for the Department of Labor to sponsor a program for retraining and readjustment assistance for displaced Federal employees. The WIA is administered through the various State Employment Security Agencies, and includes assistance such as:

- Retraining;
- Career counseling;
- Testing;
- Placement assistance; and
- Other related support activities.

Generally, displaced employees are eligible to participate only after being terminated or after receiving a specific notice of separation, or, if offered by their installation, upon receipt of a Certificate of Expected Separation (CES). However, if you're employed at a BRAC installation, you may apply for WIA benefits up to 24 months before base closure or realignment.

If you file an application for optional retirement or otherwise indicate, in writing, an intent to retire, you are no longer available for assistance through the WIA.